

BAY COUNTY LIBRARY SYSTEM EMPLOYMENT APPLICATION

Bay County Library System is an Equal Opportunity Employer

Applications will be given to any individual who requests one. Certain job vacancies are posted first for current employees who may have an entitlement to the vacant jobs because of a union contract. Any job vacancies posted on the Bay County Library System Web Site appear on the home page (www.baycountylibrary.org/employment.htm) under the "Employment Opportunities" heading. If the heading is not visible, there are no current vacancies. Applications will be kept for one year before being discarded.

READ THOROUGHLY BEFORE SUBMITTING. ASK QUESTIONS FIRST, IF YOU HAVE ANY, CALL THE LIBRARY AT 989/894-2837 ext. 2225.

I agree that any action or lawsuit against the employer, arising out of my employment or termination of employment, including, but not limited to, state or federal civil rights statutes, must be filed within 180 days of the event giving rise to the claim or be forever barred. I waive any limitation periods to the contrary.

I certify that the information contained in this application, and future information in support of my application, is correct and understand that falsification of this information is grounds for dismissal. I authorize the references I have provided and my former and/or current employer(s) to give you any and all information concerning my previous or current employment and any pertinent information that they may have, personal or otherwise, and release all parties from all liability for any damages, causes of actions, including, but not limited to, slander and libel, that may result from the furnishing of information. In consideration of my employment, I agree to conform to the rules and regulations of the employer and agree that my employment and compensation can be terminated, with or without cause, and with or without notice, at any time, and my employment relationship is at will. I understand that no manager or representative of the employer has any authority to enter into any agreement for employment for any specified period of time, or to make any agreement contrary to the foregoing. I understand that any employment offer may result in drug-screening test and the post-offer medical examination, if any. I authorize the employer to make a check of my records of driving violations and criminal history, if any. I have read, understand, and agree to the terms contained in the certifications listed herein.